

SEC CLERK RECORDED 05/01/2022

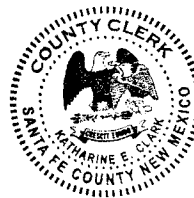
Rudy Garcia, Vice Chair - District 3 [Absent]

COUNTY OF SANTA FE) BCC MINUTES
STATE OF NEW MEXICO) ss PAGES: 57

I Hereby Certify That This Instrument Was Filed for
Record On The 1ST Day Of June, 2022 at 08:00:27 AM
And Was Duly Recorded as Instrument # **1989966**
Of The Records Of Santa Fe County

Witness My Hand And Seal Of Office
Katharine E. Clark

Deputy Dorothy Romero Katharine E. Clark
County Clerk, Santa Fe, NM



SANTA FE COUNTY
SPECIAL BUDGET STUDY SESSION
BOARD OF COUNTY COMMISSIONERS

April 26, 2022

1. **A.** This special meeting of the Santa Fe Board of County Commissioners was called to order at 11:11 a.m. by Chair Anna Hamilton in the County Commission Chambers, 102 Grant Avenue, Santa Fe, New Mexico.

B. Roll Call

Roll was called by Deputy County Clerk Evonne Gantz and indicated the presence of a quorum as follows:

Members Present:

Commissioner Anna Hamilton, Chair
Commissioner Anna Hansen
Commissioner Hank Hughes
Commissioner Henry Roybal [telephonically]

Members Excused:

Commissioner Rudy Garcia

C. Approval of the Agenda

There were no changes and upon motion by mm and second by Commissioner Hansen, and unanimous 4-0 voice vote the agenda was unanimously approved as published.

2. **PRESENTATION AND DISCUSSION OF FY 2023 BUDGET DEVELOPMENT**

- A. Fiscal Year 2022 Budget Status and Updated Projections**
 [Exhibit 1: Power Point Presentation]
- B. Preliminary Budget Information for Fiscal Year 2023**
- C. Discussion of Commissioner Priorities**
- D. Request for Preliminary Direction on Specific Items**

Manager Miller shared the power point presentation and Ms. Herrera reviewed the budget timeline, noting this is the second budget study session and the date of the next scheduled meeting has been changed from May 24th to May 26th. The power point contains updated and revised department requests for fixed assets and FTEs. Additionally, there will be a discussion of current economic conditions.

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The budget presentation is based on two resolutions outlining population goals – using results-based accountability and the objectives of the strategic plan. Ms. Herrera reviewed revenue and expense projections, comparing actuals from the end of March to today with the aim of more accurately projecting numbers for June 30th. ARPA funds have been adjusted and revenue will be reflected when expended. Heretofore most of the funds have gone to revenue replacement.

Gross receipts taxes have now been split into operational and non-operational portions. She noted Tax and Revenue sent out a memo regarding cannabis sales. Tax and Revenue by policy breaks out GRT sources only very roughly by industry and internet sales are included in overall retail sales. She added that transfers were omitted this time to make comparisons more accurate. Because of the number of unknowns they continue to make conservative projections.

Regarding property tax, Ms. Herrera said the projections have also been updated. There has been an increase in lodgers tax reflecting the increase in tourism, but this may not be sustainable.

Returning to ARPA, the first tranche was distributed toward the end of May last year and the second amount, around \$14 million, will come in before the end of June. Between \$18 and \$22 million will be budgeted for next year in various budgets.

The updated projections on reconciliation shows a total adjustment of about \$10.8 million.

Ms. Herrera showed the original department requests and the re-evaluated requests made following the April 12th meeting. The updated requests were \$2 million greater. Additions were made to department budgets for fuel, insurance premiums and deductibles. However, 24 positions may be deemed non-essential and would amount to \$1.4 million in savings. She provided more detailed information on departments' cuts totaling around \$1 million.

Manager Miller provided background on the current economic conditions focusing on inflation, war in Ukraine, supply chain and COVID concerns. In spite of the more distressing factors, unemployment remains low and there are reasons for optimism. Recession is being monitored due to the inverted yield curve in treasury bonds. She pointed out the cost to employees returning to in-person work versus working remotely. Mortgage rates are rising and Fanny Mae has revised their economic forecasts. The goal is to protect the County from potential downsides.

Manager Miller reviewed the considerable employee compensation gains in the past year. Going into the future, various scenarios were presented for COLAs, including one

starting in July, to counteract inflation. Permutations were presented for various percentages and differentials for employee groups and bargaining units.

Three illustratives were shown for healthcare costs as calculated by Gallagher Insurance. Although fewer employees translates into a lower fund balance, it doesn't necessarily reduce costs due to the number of big claims. Employee insurance contributions are differentiated by income tiers and the class and compensation study consultants recommend having fewer ranges. She provided options for four ranges. More tweaking is required with the County paying different percentages to ensure equity and that those at the lower end of the pay range do not have to pay more out of pocket and not lose COLA increases. The consultant will do further scenarios and the cost to the County will probably be up to \$500,000, recurring.

Turning to FTE requests, Manager Miller said the original requests were for 21 positions totaling \$1.4 million. The recommendations are for 11 FTEs at around \$519,000. In response to a question by Commissioner Hansen, Manager Miller said FTEs are not typically added mid-year unless necessitated by a new program, grant, or policy.

Ms. Herrera reviewed the revised fixed asset requests by department, funding sources and category. She highlighted potential future budget impacts from legislative actions, including resetting the clock on the hold harmless phase out. Returning to ARPA, Ms. Herrera went over the allocation "buckets" approved by the BCC last year, for a total allocation of \$29.2 million with breakdowns of programs.

The next steps include approval of the interim budget on May 26th. Pending are presentation of ICIP projects for inclusion in the final budget.

Chair Hamilton commended Ms. Herrera and her staff for the excellent presentation.

Manager Miller pointed out they have challenges getting the ARPA funds out the door. Pending is a \$1 million program in conjunction with the City for those not eligible for the original ARPA funds. Lamplighter will be getting \$1.5 million. Funds planned for the Abajo lift station are being transferred to broadband, and more adjustments will be made for the capital projects study session. Cost increases make budgeting problematic.

First Choice in Edgewood has provided space within their facility for behavioral health, allowing funding that was going to go to a portable building to be put into contractual services for crisis triage.

3. PUBLIC COMMENT

There was no one from the public requesting to speak.

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4. CONCLUDING BUSINESS
A. Announcements

None were presented.

B. Adjournment

Following motion by Commissioner Hughes and second by Commissioner Hansen, Chair Hamilton declared this meeting adjourned at 12:57 p.m.

Approved by:

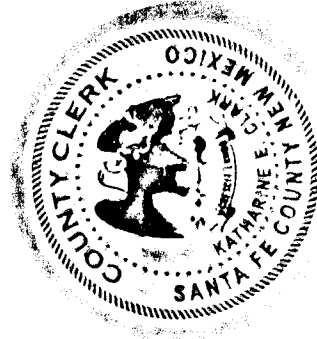


Anna Hamilton, Chair
Board of County Commissioners

ATTEST TO:



KATHARINE E. CLARK
SANTA FE COUNTY CLERK

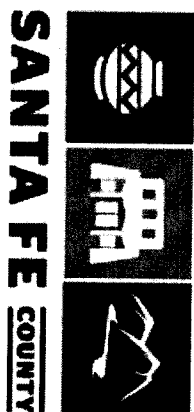


Respectfully submitted:



Karen Farrell, Wordswork
453 Cerrillos Road
Santa Fe, NM 87501

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SANTA FE COUNTY

FY 2023 REVISED Budget Requests & REVISED Preliminary Projections

FY 2023 BUDGET TIMELINE

✓ March 2022

- ✓ Mar/10 - Mar/23 – BUDGET HEARINGS

• April 2022

- ✓ Apr/12 – BUDGET STUDY SESSION
- Apr/26 – BUDGET STUDY SESSION

• June 2021

- Jun/1 – INTERIM BUDGET DUE TO DFA
- Jun/14 – ALL OTHER BUDGETS ITEMS
- Jun/27 – BCC APPROVAL OF FINAL BUDGET

• July 2021

- Jul/31 – 4th QTR REPORT DUE TO DFA – needed as part of the final budget submission
- Jul/31 – FINAL BUDGET DUE TO DFA

• May 2021 – TENTATIVE Based on April meetings

- May/10 – BCC DIRECTION OF INTERIM BUDGET
- May/24 – SPECIAL BCC APPROVAL OF INTERIM BUDGET - TENTATIVE

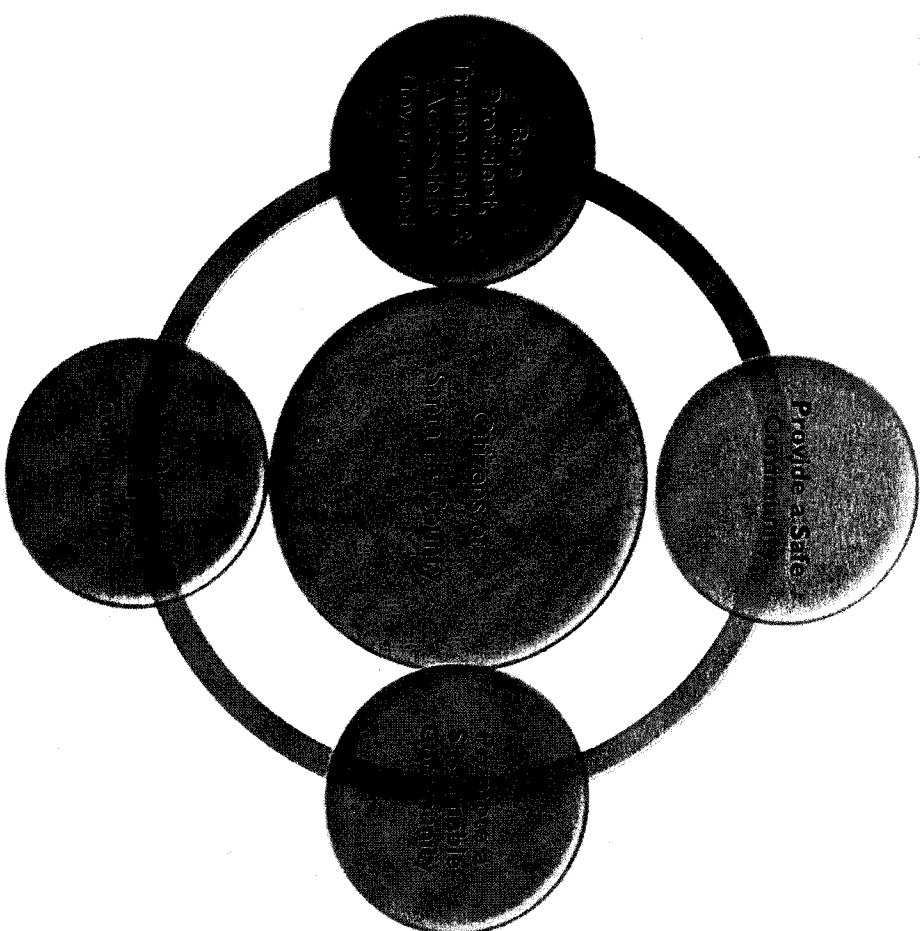
POPULATION GOALS

- **RESOLUTION NO. 2011-024**

Results Based Accountability or Another form of Objective Based Budgeting

- **RESOLUTION NO. 2015-127**

Included Resolution No. 2011-024 and added the population goals for the current and future budget processes



REVENUE & EXPENSE PROJECTIONS

Overall Projections for FY 2022 & FY 2023

- **Revenues Includes:**

- FY 2022 – Year-to-Date as of April 20, 2022
- FY 2022 – June 30, 2022 calculated based on prior 9.5 / 10 months & 5-Year History
- FY 2023 – Estimated using a 5-Year History
- ARPA budget and actuals have been adjusted to reflect the revenue will be recognized when expended

- **Expenditures Includes:**

- FY 2022 – Year-to-Date as of April 20, 2022
- FY 2022 – June 30, 2022 calculated based on prior 9.5 / 10 months & 5-Year History
- FY 2023 – Department Operational and Fixed Asset Requests
- Transfers have been removed, while transfers provide support for operations accounted for in other funds (i.e. Corrections, RECC, Road funds), they are not considered operational outflows

FY 2022 REVENUES

REVENUE TYPE	FY19 YTD @ 4/30	FY20 YTD @ 4/20	FY21 YTD @ 4/20	FY22 BUDGET	FY22 YTD @ 4/20	FY 2022 AS % OF FY19 REVENUES	% RECEIVED OF FY22 BUDGET
General Property Tax	\$ 35,194,130	\$ 38,223,397	\$ 36,904,816	\$ 52,603,590	\$ 42,057,031	119.5%	80.0%
Debt Service Property Tax	10,124,112	11,032,738	10,990,204	18,346,674	12,698,024	125.4%	69.2%
Valuation Fund	1,063,212	1,155,159	1,135,258	1,547,127	1,306,536	122.9%	84.4%
Payments in Lieu of Taxes	-	18,789	-	810,189	-	0.0%	0.0%
GRT - Operational	29,638,371	32,380,942	27,123,596	39,932,404	42,157,663	142.2%	105.6%
GRT - Non-Op & Capital	18,316,576	19,531,463	8,421,640	19,145,733	23,973,278	130.9%	125.2%
HHD - Operational	1,588,841	1,819,729	1,131,876	1,421,155	1,086,929	68.4%	76.5%
HHD - Non-Op & Capital	1,335,421	1,534,002	319,587	1,190,894	934,118	69.9%	78.4%
Other Taxes & Assessments	1,608,027	1,849,545	1,546,581	1,815,000	1,556,197	96.8%	85.7%
Lodger's Tax	432,621	473,238	317,806	465,798	916,495	211.8%	196.8%
Ambulance Billing	1,436,848	1,064,567	1,954,610	1,500,000	1,541,412	107.3%	102.8%
Care of Prisoners	4,066,014	3,687,054	2,408,050	3,100,000	2,511,020	61.8%	81.0%
Utility Charges	4,647,404	5,363,693	5,786,137	8,059,439	6,258,767	134.7%	77.7%
Employee Health Premiums	7,408,907	7,471,424	6,723,480	10,606,101	7,215,413	97.4%	68.0%
Low Rent Housing	419,100	508,009	446,888	518,505	526,120	125.5%	101.5%
Other Charges for Services	2,192,594	2,358,768	2,161,453	1,908,225	2,117,572	96.6%	111.0%
Licenses, Permits, and Fees	678,253	891,000	909,683	875,487	841,599	124.1%	96.1%
Fines & Forfeitures	232,382	181,239	178,164	189,606	107,068	46.1%	56.5%
Grants	5,618,958	6,125,403	6,459,954	12,004,865	7,692,563	136.9%	64.1%
CARES Act	-	-	14,306,627	-	-	N/A	N/A
APRA	-	-	-	9,203,036	6,105,335	N/A	66.3%
Interagency & Subsidies	3,272,324	2,854,481	2,081,824	2,077,564	917,708	28.0%	44.2%
Miscellaneous Revenue	1,824,936	477,797	689,015	628,602	2,095,409	114.8%	333.3%
Investment Income	4,800,189	4,548,178	1,813,214	2,128,000	1,240,147	25.8%	58.3%
Total Recurring Revenue	\$135,899,220	\$143,550,615	\$133,810,463	\$190,077,994	\$165,856,404	122.0%	87.3%

FY 2022 EXPENDITURES

EXPENDITURE TYPE	FY19 ACTUALS @ 4/20	FY20 ACTUALS @ 4/20	FY21 ACTUALS @ 4/20	FY22 BUDGET	FY22 ACTUALS @ 4/20	% SPENT OF FY22 BUDGET
County Manager Department	\$ 9,946,274	\$ 9,952,586	\$ 12,006,461	\$ 15,958,154	\$ 11,844,859	74.0%
Adult Detention Center	16,043,481	16,254,350	12,007,892	22,613,027	11,799,605	52.2%
REOC	2,700,172	3,034,404	2,557,792	4,339,172	2,159,442	49.8%
Fire Department	11,490,998	12,224,190	9,356,128	18,201,402	11,073,465	60.8%
Community Services Department	7,957,675	8,222,745	8,065,439	16,008,959	8,282,477	51.8%
Community Development Department	-	-	-	7,850,329	3,802,307	48.4%
Growth Management Department	10,699,585	10,870,996	9,764,064	8,771,197	8,432,628	96.1%
Public Works Department	9,791,993	9,747,143	8,524,582	15,778,023	8,220,234	52.1%
Utilities Department	2,790,923	1,082,278	1,738,644	7,358,289	2,163,420	29.3%
Housing Enterprise	642,754	619,283	609,535	1,076,971	545,650	50.7%
Self Insurance	2,579,379	2,688,148	2,530,957	3,906,117	2,500,713	64.0%
SFC Assessor	1,247,158	1,530,570	1,931,711	2,486,571	1,658,800	67.0%
SFC Clerk	32,912	32,756	32,053	42,819	31,130	72.7%
SFC Probate	10,077,486	9,960,868	6,339,117	14,616,039	9,176,802	62.8%
SFC Treasurer	922,087	945,323	755,408	1,312,038	839,736	64.0%
2020 CARES Act	-	-	14,093,933	-	-	0.0%
2021 American Rescue Plan	-	-	-	9,203,036	6,105,335	66.3%
Capital Outlay	7,293,479	8,072,365	6,825,634	15,704,820	2,799,979	17.8%
Debt Service	19,575,789	20,885,568	18,537,709	28,814,386	22,463,274	78.0%
Total Expenditures	\$ 121,618,977	\$ 124,933,971	\$ 122,243,653	\$ 205,628,450	\$ 116,799,058	56.8%

FY 2022 REVENUES - 6/30

REVENUE TYPE	FY19	FY20	FY21	FY22	FY22	FY 2022 AS	
	ACTUALS @ 6/30	ACTUALS @ 6/30	ACTUALS @ 6/30	BUDGET	PROJECTED @ 6/30	A % OF REVENUES FY19	% RECEIVED OF FY22 BUDGET
General Property Tax	\$ 52,024,385	\$ 53,929,309	\$ 54,406,387	\$ 52,603,590	\$ 54,500,538	104.8%	103.6%
Debt Service Property Tax	15,054,269	15,728,302	16,332,996	18,346,674	17,452,474	115.9%	95.1%
Valuation Fund	1,578,150	1,641,703	1,667,447	1,547,127	1,952,548	123.7%	126.2%
Payments in Lieu of Taxes	793,795	824,238	820,311	810,189	-	0.0%	0.0%
GRT - Operational	35,176,522	36,697,612	37,657,553	39,932,404	49,437,673	140.5%	123.8%
GRT - Non-Op & Capital	21,996,813	22,005,104	22,144,544	19,145,733	28,567,154	129.9%	149.2%
HHD - Operational	1,462,555	2,118,305	1,666,650	1,421,155	1,863,310	127.4%	131.1%
HHD - Non-Op & Capital	1,222,954	1,783,082	1,419,450	1,190,894	1,601,343	130.9%	134.5%
Other Taxes & Assessments	2,141,763	2,171,497	2,112,301	1,815,000	1,867,436	87.2%	102.9%
Lodgers Tax	534,108	460,328	593,674	465,798	1,099,794	205.9%	236.1%
Ambulance Billing	1,457,028	1,323,855	1,630,487	1,500,000	1,849,694	126.9%	123.3%
Care of Prisoners	5,190,047	3,832,408	3,668,508	3,100,000	2,630,835	50.7%	84.9%
Utility Charges	5,899,467	6,349,701	6,963,339	8,059,439	8,345,023	141.5%	103.5%
Employee Health Premiums	8,897,342	8,957,349	9,103,310	10,606,101	8,658,496	97.3%	81.6%
Low Rent Housing	584,491	587,720	598,581	518,505	631,344	108.0%	121.8%
Other Charges for Services	2,645,681	2,676,771	2,909,575	1,908,225	2,823,429	106.7%	148.0%
Licenses, Permits, and Fees	880,806	1,078,009	1,188,335	875,487	1,122,132	127.4%	128.2%
Fines & Forfeitures	281,148	239,401	155,356	189,606	142,757	50.8%	75.3%
Grants	4,268,047	8,045,750	8,707,106	12,004,865	9,716,922	227.7%	80.9%
CARES Act	-	-	14,306,627	-	-	N/A	N/A
APRA	-	-	-	9,203,036	9,203,036	N/A	100.0%
Interagency & Subsidies	3,971,476	3,779,913	2,362,956	2,077,564	1,101,250	27.7%	53.0%
Miscellaneous Revenue	1,952,821	515,635	783,620	628,602	2,241,649	114.8%	356.6%
Investment Income	4,591,346	4,311,203	2,980,013	2,128,000	1,488,176	32.4%	69.9%
Total Recurring Revenue	\$172,605,014	\$179,057,195	\$194,179,126	\$190,077,994	\$208,297,013	120.7%	109.6%

FY 2022 EXPENDITURES – 6/30

EXPENDITURE TYPE	FY19	FY20	FY21	FY22	PROJECTED	SPENT
	ACTUALS @ 6/30	ACTUALS @ 6/30	ACTUALS @ 6/30	BUDGET	FY22 @ 6/30	OF FY22 BUDGET
County Manager Department	\$ 12,752,512	\$ 12,507,765	\$ 12,813,254	\$ 15,958,154	\$ 14,961,902	93.8%
Adult Detention Center	20,318,521	20,277,848	16,421,368	22,613,027	14,904,764	65.9%
REGC	3,406,014	3,760,809	3,220,416	4,339,172	2,727,747	62.9%
Fire Department	14,802,902	15,525,395	13,151,368	18,201,402	13,987,535	76.8%
Community Services Department	11,450,191	11,779,927	11,630,909	16,008,959	10,468,341	65.4%
Community Development Department	-	-	4,173,158	7,850,329	4,802,914	61.2%
Growth Management Department	8,226,863	7,801,469	8,448,143	8,771,197	4,835,954	55.1%
Public Works Department	13,493,166	13,285,925	12,028,349	15,778,023	10,383,453	65.8%
Utilities Department	7,133,367	7,338,160	6,993,033	7,215,899	4,974,392	68.4%
Housing Enterprise	814,774	807,465	829,783	1,076,971	689,242	64.0%
Self Insurance	9,019,823	9,585,186	8,292,785	10,609,101	8,257,753	77.3%
SFC Assessor	3,291,725	3,380,757	3,289,422	3,906,117	3,158,795	80.9%
SFC Clerk	1,946,696	2,142,504	2,417,215	3,485,571	2,070,419	59.4%
SFC Probate	42,301	41,926	41,320	42,819	39,322	91.8%
SFC Sheriff	13,619,822	12,562,262	9,628,814	14,618,039	11,561,750	79.3%
SFC Treasurer	1,167,741	1,155,914	963,883	1,312,038	1,060,719	80.8%
2020 CARES Act	-	-	12,386,726	-	-	N/A
2021 American Rescue Plan	-	-	-	9,203,036	9,203,036	100.0%
Capital Outlay	4,058,086	9,337,807	5,975,894	15,704,820	3,536,816	22.5%
Debt Service	24,297,661	26,842,664	29,457,294	28,814,386	28,814,386	100.0%
Fund Transfers	57,010,529	59,406,248	60,208,887	60,029,817	60,029,817	100.0%
Total Expenditures	\$ 206,891,545	\$ 217,891,746	\$ 222,394,001	\$ 265,658,267	\$ 209,496,227	78.9%

FY 2023 PROJECTED REVENUES

REVENUE TYPE	FY19	FY20	FY21	FY22	FY22	PRELIMINARY
	ACTUALS @ 6/30	ACTUALS @ 6/30	ACTUALS @ 6/30	BUDGET	PROJECTED @ 6/30	BUDGET FY23
General Property Tax	\$ 52,024,385	\$ 53,929,309	\$ 54,406,387	\$ 52,603,590	\$ 54,500,538	\$ 55,904,801
Debt Service Property Tax	15,054,269	15,728,302	16,332,996	18,346,674	17,452,474	16,189,997
Valuation Fund	1,578,150	1,641,703	1,667,447	1,547,127	1,952,548	1,952,548
Payments in Lieu of Taxes	793,795	824,238	820,311	810,189	-	800,000
GRT - Operational	35,176,522	36,697,612	37,657,553	39,932,404	49,437,673	42,441,071
GRT - Non-Op & Capital	21,996,813	22,005,104	22,144,544	19,145,733	28,567,154	26,355,225
HHHD - Operational	1,462,555	2,118,305	1,666,650	1,421,155	1,863,310	1,732,879
HHHD - Non-Op & Capital	1,222,954	1,783,082	1,419,450	1,190,894	1,601,343	1,489,250
Other Taxes & Assessments	2,141,763	2,171,497	2,112,301	1,815,000	1,867,436	1,815,000
Budget's Tax	534,108	460,338	592,674	465,798	1,099,794	1,092,936
Ambulance Billing	1,457,028	1,323,855	1,630,487	1,500,000	1,849,694	1,600,000
Care of Prisoners	5,190,047	3,832,408	3,668,508	3,100,000	2,630,835	2,328,348
Utility Charges	5,899,467	6,349,701	6,963,339	8,059,439	8,345,023	8,059,439
Employee Health Premiums	8,897,342	8,957,349	9,103,310	10,606,101	8,658,496	9,686,046
Low Rent Housing	584,491	587,720	598,581	518,505	631,344	592,761
Other Charges for Services	2,645,681	2,676,771	2,909,575	1,908,225	2,823,429	1,977,272
Licenses, Permits, and Fees	880,806	1,078,009	1,188,335	875,487	1,122,132	1,118,820
Fines & Forfeitures	281,148	239,401	155,356	189,606	142,757	175,000
Grants	4,268,047	8,045,750	8,707,106	12,004,865	9,716,922	10,957,144
CARES Act	-	-	14,306,627	-	-	-
APRA	-	-	-	9,203,036	9,203,036	6,000,000
Interagency & Subsidies	3,971,476	3,779,913	2,362,956	2,077,564	1,101,250	971,231
Miscellaneous Revenue	1,952,821	515,635	783,620	628,602	2,241,649	440,750
Investment Income	4,591,346	4,311,203	2,980,013	2,128,000	1,488,176	1,728,000
Total Recurring Revenue	\$172,605,014	\$179,057,195	\$194,179,126	\$190,077,994	\$208,297,013	\$ 195,408,518

FY 2023 PROJECTED REVENUES RECONCILIATION

PRELIMINARY BUDGET FY23

TOTAL ESTIMATED REVENUE 4/12/2022

\$ 184,618,593

TOTAL ESTIMATED REVENUE 4/26/2022

195,408,518

TOTAL ADJUSTMENTS

\$ 10,789,925

ADJUSTED REVENUE ESTIMATES:

General Property Tax Revenue	\$ 1,404,263
Gross Receipts Tax Revenue - Operational	1,731,547
Gross Receipts Tax Revenue - Non-operational	1,096,126
Hold Harmless Distribution - Operational	150,287
Hold Harmless Distribution - Non-operational	129,095
PILT	300,000
APRA	6,000,000
Housing Grants	(21,393)

TOTAL ADJUSTMENTS

\$ 10,789,925

FY 2023 DEPARTMENT BUDGET REQUESTS - ORIG

EXPENDITURE TYPE	FY19	FY20	FY21	FY22	PROJECTED	PRELIMINARY
	ACTUALS @ 6/30	ACTUALS @ 6/30	ACTUALS @ 6/30	BUDGET	FY22 @ 6/30	DEPARTMENT (REQUESTS) BUDGET FY23
County Manager Department	\$ 9,063,569	\$ 9,042,244	\$ 11,084,347	\$ 15,958,164	\$ 12,945,632	\$ 16,705,819
Adult Detention Center	13,781,422	14,775,214	10,741,304	22,613,027	14,897,931	23,548,081
RECC	2,439,901	2,681,003	2,324,109	4,339,172	2,762,976	4,770,234
Fire Department	10,458,711	11,070,381	8,277,700	18,201,402	13,807,484	17,929,708
Community Services Department	7,471,902	7,655,040	6,333,419	16,008,959	10,591,125	12,033,729
Community Development Department	-	-	2,956,432	7,850,329	4,972,539	6,733,582
Growth Management Department	5,647,246	4,913,794	2,298,422	8,771,197	4,398,264	4,459,237
Public Works Department	8,822,583	8,854,404	7,445,110	15,778,502	10,372,891	16,999,490
Utilities Enterprise	2,586,414	1,433,958	1,564,174	7,335,269	4,049,189	7,715,351
Housing Enterprise	578,565	553,650	553,434	1,076,971	688,204	1,088,745
Self-Insurance	6,697,434	7,487,197	6,529,567	10,609,101	9,244,507	10,609,101
SFC Assessor	2,320,044	2,415,729	2,272,363	3,906,117	3,161,357	4,270,323
SFC Clerk	1,507,578	1,592,989	1,835,320	3,485,971	2,073,915	3,092,329
SFC Probate	29,551	29,533	28,893	42,819	39,364	42,953
SFC Sheriff	8,652,028	9,031,480	5,566,220	14,610,039	11,420,101	15,107,062
SFC Treasurer	837,943	867,300	694,270	1,318,738	1,056,527	1,359,853
2020 CARES Act	-	-	12,392,429	-	-	-
2021 American Rescue Plan	-	-	-	9,203,036	TBD	TBD
Capital Outlay	2,869,078	6,394,122	2,092,829	13,698,120	3,298,919	17,798,838
Debt Service	19,572,045	20,885,568	18,537,709	28,814,386	28,814,386	26,883,330
Fund Transfers	1,674,421	48,810,208	34,148,034	60,029,817	65,367,225	TBD
Total Expenditures	\$ 105,010,435	\$ 158,295,414	\$ 137,676,081	\$ 265,650,746	\$ 206,152,544	\$ 191,147,765

FY 2023 DEPARTMENT BUDGET REQUESTS

EXPENDITURE TYPE	FY19	FY20	FY21	FY22	PROJECTED	PRELIMINARY (DEPARTMENT REQUESTS)
	ACTUALS @ 6/30	ACTUALS @ 6/30	ACTUALS @ 6/30	BUDGET	FY22 @ 6/30	BUDGET FY23
County Manager Department	\$ 9,063,569	\$ 9,092,244	\$ 11,084,347	\$ 15,958,154	\$ 14,961,902	\$ 16,541,182
Adult Detention Center	13,781,422	14,775,214	10,741,304	22,613,027	14,904,764	24,390,966
RECC	2,489,984	2,681,003	2,324,109	4,339,192	2,827,217	4,862,084
Fire Department	10,458,711	11,070,381	8,277,700	18,201,402	13,987,535	17,942,520
Community Services Department	7,441,902	7,655,040	6,333,419	16,008,959	10,468,241	11,565,755
Community Development Department	-	-	2,956,432	7,850,329	4,802,914	6,670,303
Growth Management Department	5,047,246	4,912,794	2,298,422	8,771,197	4,246,951	4,410,937
Public Works Department	8,822,583	8,854,404	7,445,110	15,778,023	10,383,453	16,865,031
Utilities Enterprise	2,586,414	2,485,958	1,564,174	7,335,289	5,165,109	7,799,246
Housing Enterprise	578,565	553,650	553,434	1,076,971	689,242	1,120,356
Self Insurance	6,627,034	2,486,292	6,529,567	10,609,101	8,758,238	10,609,101
SFC Assessor	2,320,044	2,415,729	2,272,363	3,906,117	3,158,795	4,264,223
SFC Clerk	1,507,678	1,392,989	1,835,320	3,485,571	2,070,139	3,085,609
SFC Probate	29,551	29,533	28,893	42,819	39,322	42,953
SFC Sheriff	8,633,028	9,032,480	5,566,220	14,618,039	11,591,750	15,048,343
SFC Treasurer	837,943	867,300	694,270	1,312,038	1,060,719	1,360,103
2020 CARES Act	-	-	12,392,425	-	-	-
2021 American Rescue Plan	-	-	-	9,203,036	9,203,036	6,000,000
Capital Outlay	2,869,078	6,394,122	2,092,829	15,704,820	3,536,816	14,248,166
Debt Service	19,572,045	20,885,568	18,537,709	28,814,386	28,814,386	26,883,330
Fund Transfers	1,674,221	488,0208	34,148,034	60,029,817	60,029,817	TBD
Total Expenditures	\$ 105,010,435	\$ 158,295,414	\$ 137,676,081	\$ 265,658,267	\$ 209,496,227	\$ 193,730,608

FY 2023 DEPARTMENT BUDGET RECONCILIATION

**PRELIMINARY
BUDGET FY23**

TOTAL ESTIMATED DEPARTMENT REQUESTS 4/12/2022 \$ 191,147,765

TOTAL ESTIMATED DEPARTMENT REQUESTS 4/26/2022 193,730,608

TOTAL ADJUSTMENTS \$ 2,582,843

ADJUSTED REVENUE ESTIMATES:

Department Voluntary Budget Cuts

Operational

Adjustments:

Utilities

Fuel

Insurance

Fixed Asset Requests

APRA - County Revenue Replacement

\$ (1,007,119)

784,276

180,500

122,137

(3,496,951)

6,000,000

TOTAL ADJUSTMENTS \$ 2,582,843

SAVINGS ON PROPOSED FTE FREEZES (24 POSITIONS) \$ 1,441,635

FY 2023 DEPARTMENT BUDGET REQUESTS

DEPARTMENT	DETAILS	SUM OF ADJUSTMENTS
CORRECTIONS	EMPLOYEE BENEFITS	(28,000)
	LIGHT & HEAVY VEHICLE	(3,150)
	MAINTENANCE	(5,000)
	OTHER OPERATING COSTS	(1,850)
	SUPPLIES	(26,000)
	TRAINING, TRAVEL, & PER DIEM	(2,975)
	CORRECTIONS Total	(66,975)
FIRE	EMPLOYEE BENEFITS	(4,000)
	MAINTENANCE	(8,500)
	OTHER OPERATING COSTS	(2,000)
	SALARIES & WAGES	(32,500)
	SERVICES	(13,800)
	SUPPLIES	(23,300)
	TRAINING, TRAVEL, & PER DIEM	(12,900)
FIRE Total		(97,000)
CSD	SERVICES	(480,235)
CSD Total		(480,235)

FY 2023 DEPARTMENT BUDGET REQUESTS

DEPARTMENT	DETAILS	SUM OF ADJUSTMENTS
CDD	LIGHT & HEAVY VEHICLE	400
	MAINTENANCE	(30,000)
	OTHER OPERATING COSTS	1,650
	SALARIES & WAGES	(3,901)
	SERVICES	14,690
	SUPPLIES	(13,666)
	TRAINING, TRAVEL, & PER DIEM	(36,597)
CDD Total		(67,424)
GMD	OTHER OPERATING COSTS	(15,000)
	SERVICES	(32,000)
	TRAINING, TRAVEL, & PER DIEM	(5,400)
GMD Total		(52,400)
PWD	SERVICES	(153,000)
	TRAINING, TRAVEL, & PER DIEM	(35,848)
PWD Total		(188,848)
UTILITIES - ENTERPRISE	TRAINING, TRAVEL, & PER DIEM	(19,810)
UTILITIES - ENTERPRISE Total		(19,810)

FY 2023 DEPARTMENT BUDGET REQUESTS

DEPARTMENT	DETAILS	SUM OF ADJUSTMENTS
HOUSING - ENTERPRISE	LIGHT & HEAVY VEHICLE	8,000
	OTHER OPERATING COSTS	1,000
	SERVICES	2,050
	SUPPLIES	3,725
	TRAINING, TRAVEL, & PER DIEM	11,000
HOUSING - ENTERPRISE Total		<u>25,775</u>
CLERK	OTHER OPERATING COSTS	(9,000)
	SERVICES	780
CLERK Total		<u>(8,220)</u>
SHERIFF	SUPPLIES	(26,982)
	TRAINING, TRAVEL, & PER DIEM	(25,000)
SHERIFF Total		<u>(51,982)</u>
TOTAL		<u>(1,007,119)</u>

CURRENT ECONOMIC CONDITIONS

- Ukraine & Russia at War - Why it matters:
 - COVID created a massive economic upheaval, recover is still fragile as supply chains haven't fully recovered and high inflation
 - Economic sanctions levied against Russia hurt the U.S.
 - Continued disruptions in the flow of goods and money in an intricately connected world
 - Energy – Gas and oil prices are soaring in anticipation of the unavailability of Russian oil and gas and continued energy import sanctions put pressure on the system
 - Cars – prices spikes in metals produced in Russia will also slow down auto production just like the pandemic-era computer chip issues that are still being felt today
 - Food – Russia and Ukraine produce a lot of wheat, while food prices are surging and the disruption in Europe will impact the U.S.

Source:Axios "How the war in Ukraine hurts the U.S economy"

CURRENT ECONOMIC CONDITIONS

- Ukraine & Russia at War - Why it matters:
 - Economic sanctions levied against Russia hurt the U.S.
 - Supply Chain – continue to be an issue as energy constraints and commodities shortages could curtail manufacturing
 - The big picture – its ugly, all of these hits add to an increased risk of recession and more inflation
 - What to watch:
 - S&P 500 seeing increased volatility
 - Investors are on the watch for potential losses at major financial institutions due to exposure to Russian assets
 - Values of retirement accounts, kid's college funds, or savings for a home purchase are at risk
- Optimism – unemployment is low, the job market is humming along and people still have money to spend

Source: Axios “How the war in Ukraine hurts the U.S economy”

CURRENT ECONOMIC CONDITIONS

Time (yr)	1 yr	2 yr	3 yr	5 yr	7 yr	10 yr	20 yr	30 yr
3.00								
2.50								
2.00								
1.50								
1.00								
0.50								
0.00								

CURRENT ECONOMIC CONDITIONS

- Yield Curve – a line that plots yields (interests rates) of bonds having equal credit quality but differing maturity dates. The slope of the yield curve gives an idea of future interest rates changes and economic activity.
- Used to predict changes in economic output and growth
- A way to measure bond investors' feelings about risk,
 - Short-term bonds carry lower yields = investor's money is at less risk
 - Longer-term commitments expected to be rewarded for the risk of default by borrower
- Normal (upward sloping curve) – longer-term bonds have higher interest rates than short-term; economic expansion
- Inverted (downward sloping curve) – short-term interest rates exceed long-term rates; economic recession - investors seeking safe investments tend to purchase longer-dated bonds over short-dated bonds, bidding up the price of longer bonds driving down their yield
- Flat – in times of high uncertainty, investors demand similar yields across all maturities

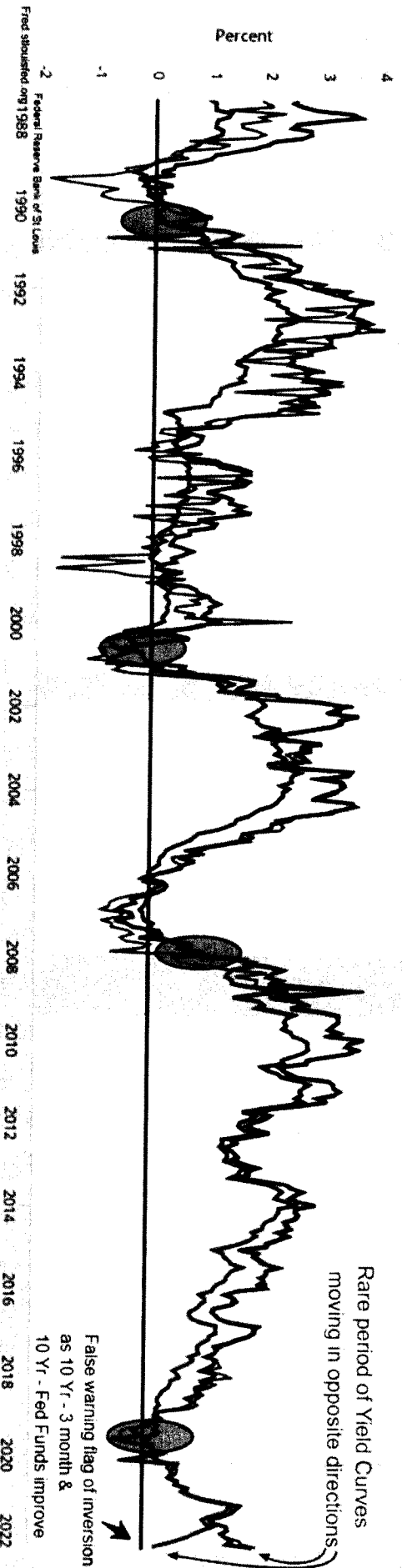
CURRENT ECONOMIC CONDITIONS

FRED

- 10-Year Treasury Constant Maturity Minus 2-Year Treasury Constant Maturity
- 10-Year Treasury Constant Maturity Minus 3-Month Treasury Constant Maturity
- 10-Year Treasury Constant Maturity Minus Federal Funds Rate

Inverted Yield Curve Foretells Every Recession

Shaded areas are periods of economic Recession: 2 quarters of negative GDP



FY22 EMPLOYEE COMPENSATION ACHIEVEMENTS

- One-time retention incentive pay to employees \$1.2 million
- Compensation
 - Non-Union Employees – 2.0% COLA , merit increase up to 4%, salary adjustments in competitive job classifications (examples Senior Services cooks, drivers, navigators, Corrections Case Managers, Paralegal, Clerk Records Managers, Risk, “probationary” union employees), , increasedf starting pay to \$19 for cadets and \$15 fire fighters and forestry Tech WC,
 - AFSCME 1782-Blue Collar – 2.0% COLA, merit increase up to 4%, increase of up to \$1 for positions earning less than \$15, salary adjustments in competitive job classifications (examples Building & Development, Recording Clerks, Election Workers, Utilities Maintenance/Operations, Road Maintenance, Assessor staff, Treasurer staff, solid waste workers)
 - AFSCME 1413-Corrections – 7.0% increase, shift differential created of \$0.60 and \$0.75 an hour
 - AFSCME 1413-Medical – 9.0% increase, created a pay scale, shift differential went from 2% of hourly rate, to hourly rate of \$3, \$5, and \$7 an hour (740% increase)

FY22 EMPLOYEE COMPENSATION ACHIEVEMENTS

* Compensation

- * New Mexico Coalition of Public Safety Officers-RECC – average 6.5% increase to pay scale
- * New Mexico Coalition of Public Safety Officers-Sheriff – average 4.5% increase to pay scale
- * International Association of Firefighters – 2% increase to pay scale, County pick up of PERA contributions for overtime due to scheduling (SB 90), Board approved County pick up of additional 1.5 in PERA increased employee contributions

FY 2023 EMPLOYEE COMPENSATION OPTIONS

TOTAL COST

• **Class & Compensation Study**

- Cost Impact to Minimum (raise identified non public safety positions to the applicable minimum hourly rate on the revised pay ranges)

• **122 Employees**

\$329,832

- Cost for Compression (salary compression is insufficient distinction in pay between non public safety employees despite differences in skills, experience, performance, seniority, or tenure – compression methodology is being re-evaluated)

- Compression – initial est.

\$2,049,048

• **Options to Address:**

- COLAs (average est.) **\$2,500,000**
- Compression Distribution (est.) **\$1,025,000**
- Prioritize adjustments by positions &/or deficiencies
- Allocate adjustments over several years

FY 2023 EMPLOYEE COMPENSATION OPTIONS

TOTAL COST

* Cost of Living Adjustments:

* Effective 7/2/2022, County-wide

* 1% COLA \$ 721,512

* 2% COLA \$1,447,790

* 3% COLA \$2,171,814

* 4% COLA \$2,895,493

* Effective 1/1/2023, employees earning less than \$80,000

* 1% COLA \$310,725 - \$309,696

* 2% COLA \$621,482 - \$620,065

* 3% COLA \$932,255 - \$930,078

Note: Estimated costs include new and reclassified FTE requests.

FY 2023 EMPLOYEE COMPENSATION OPTIONS

TOTAL COST

- **Medical and Dental Increase** **\$460,223 - \$592,969**
- **PERA Contribution Increase**
 - Laws 2020, Chapter 11 +0.5% Employer & Employee Contributions (1 of 4 increases) - Employer Increased Contributions \$ 341,552 - \$ 500,000
 - **Minimum hourly rate (revised)** increase for 68 positions earning less than \$15/hour (Continuation from FY 2022) **\$ 178,676**

Note: Estimated costs include new and reclassified FTE requests.

COLA OPTIONS

Cost of Living Adjustments – AFSCME 1782-Blue Collar

Fiscal Year 2023

Fiscal Year 2024

All Employees

4.0% COLA eff. 7/1/22	\$767,721
3.0% COLA eff. 7/1/22	\$575,873
2.0% COLA eff. 7/1/22	\$383,872
1.0% COLA eff. 7/1/22	\$190,849

Employees Earning \$80,000 or Less

3.0%, 2%, 1% COLA eff. 1/1/23 – 4% COLA	\$294,443,	\$196,310,	\$98,120
3.0%, 2%, 1% COLA eff. 1/1/23 – 3% COLA	\$291,753,	\$194,554,	\$97,231
3.0%, 2%, 1% COLA eff. 1/1/23 – 2% COLA	\$289,037,	\$192,672,	\$96,349
3.0%, 2%, 1% COLA eff. 1/1/23 – 1% COLA	\$286,326,	\$190,880,	\$95,447
	\$286,325,	\$190,880,	\$95,447

COLA OPTIONS

Fiscal Year 2024

4.0% COLA eff. 7/12/22	\$317,467
3.0% COLA eff. 7/12/22	\$238,157
2.0% COLA eff. 7/12/22	\$158,723
1.0% COLA eff. 7/12/22	\$79,394

3.0%, 2%, 1% COLA eff. 1/1/23 – 4% COLA	\$123,810,	\$82,550,	\$41,245	\$123,809,	\$82,550,	\$41,245
3.0%, 2%, 1% COLA eff. 1/1/23 – 3% COLA	\$122,644,	\$81,756,	\$40,892	\$122,644,	\$81,756,	\$40,892
3.0%, 2%, 1% COLA eff. 1/1/23 – 2% COLA	\$121,427,	\$80,991,	\$40,486	\$121,427,	\$80,911,	\$40,485
3.0%, 2%, 1% COLA eff. 1/1/23 – 1% COLA	\$120,228,	\$80,156,	\$40,069	\$120,227,	\$80,156,	\$40,068

COLA OPTIONS

Cost of Living Adjustments – AFSCME 1413-Medical

Fiscal Year 2023

Fiscal Year 2024

All Employees

4.0% COLA eff. 7/1/22	\$62,559
3.0% COLA eff. 7/1/22	\$46,926
2.0% COLA eff. 7/1/22	\$31,282
1.0% COLA eff. 7/1/22	\$15,639

Employees Earning \$80,000 or Less

3.0%, 2%, 1% COLA eff. 1/1/23 – 4% COLA	\$8,065,	\$5,376,	\$2,688	\$8,064,	\$5,376,	\$2,688
3.0%, 2%, 1% COLA eff. 1/1/23 – 3% COLA	\$7,992,	\$5,324,	\$2,666	\$7,991,	\$5,324,	\$2,666
3.0%, 2%, 1% COLA eff. 1/1/23 – 2% COLA	\$17,247,	\$11,499,	\$5,754	\$17,247,	\$11,498,	\$5,753
3.0%, 2%, 1% COLA eff. 1/1/23 – 1% COLA	\$17,076,	\$11,385,	\$5,695	\$17,075,	\$11,384,	\$5,694

COLA OPTIONS

Cost of Living Adjustments – New Mexico Coalition of Public Safety Officers-RECC

Fiscal Year 2023

Fiscal Year 2024

All Employees

4.0% COLA eff. 7/1/22	\$108,356
3.0% COLA eff. 7/1/22	\$81,267
2.0% COLA eff. 7/1/22	\$54,164
1.0% COLA eff. 7/1/22	\$27,066

Employees Earning \$80,000 or Less

3.0%, 2%, 1% COLA eff. 1/1/23 – 4% COLA	\$42,260,	\$28,184,	\$14,074
3.0%, 2%, 1% COLA eff. 1/1/23 – 3% COLA	\$41,832,	\$27,900,	\$13,939
3.0%, 2%, 1% COLA eff. 1/1/23 – 2% COLA	\$41,434,	\$27,632,	\$13,810
3.0%, 2%, 1% COLA eff. 1/1/23 – 1% COLA	\$41,036,	\$27,358,	\$13,668
	\$41,036,	\$27,358,	\$13,667

COLA OPTIONS

Cost of Living Adjustments – New Mexico Coalition of Public Safety Officers-Sheriff

Fiscal Year 2023

Fiscal Year 2024

All Employees

4.0% COLA eff. 7/1/22	\$321,420
3.0% COLA eff. 7/1/22	\$241,112
2.0% COLA eff. 7/1/22	\$160,732
1.0% COLA eff. 7/1/22	\$80,418

Employees Earning \$80,000 or Less

3.0%, 2%, 1% COLA eff. 1/1/23 – 4% COLA	\$116,521,	\$77,666,	\$38,843	\$116,521,	\$77,666,	\$38,843
3.0%, 2%, 1% COLA eff. 1/1/23 – 3% COLA	\$115,426,	\$76,946,	\$38,489	\$115,426,	\$76,945,	\$38,488
3.0%, 2%, 1% COLA eff. 1/1/23 – 2% COLA	\$114,252,	\$76,193,	\$38,092	\$114,252,	\$76,192,	\$38,092
3.0%, 2%, 1% COLA eff. 1/1/23 – 1% COLA	\$121,779,	\$81,163,	\$40,590	\$121,779,	\$81,163,	\$40,589

COLA OPTIONS

Cost of Living Adjustments – International Association of Firefighters

Fiscal Year 2023

Fiscal Year 2024

All Employees

4.0% COLA eff. 7/1/22	\$1,002,292	
3.0% COLA eff. 7/1/22	\$751,710	
2.0% COLA eff. 7/1/22	\$501,166	
1.0% COLA eff. 7/1/22	\$249,232	

Employees Earning \$80,000 or Less

3.0%, 2%, 1% COLA eff. 1/1/23 – 4% COLA	\$222,688,	\$148,462,	\$74,227	\$222,688,	\$148,462,	\$74,226
3.0%, 2%, 1% COLA eff. 1/1/23 – 3% COLA	\$223,487,	\$148,996,	\$74,505	\$223,487,	\$148,996,	\$74,504
3.0%, 2%, 1% COLA eff. 1/1/23 – 2% COLA	\$226,071,	\$150,706,	\$75,364	\$226,070,	\$150,705,	\$75,363
3.0%, 2%, 1% COLA eff. 1/1/23 – 1% COLA	\$227,068,	\$151,365,	\$75,689	\$227,068,	\$151,364,	\$75,688

COLA OPTIONS

Cost of Living Adjustments – Non-Union Employees

Fiscal Year 2023

Fiscal Year 2024

All Employees

4.0% COLA eff. 7/1/22	\$315,678
3.0% COLA eff. 7/1/22	\$236,769
2.0% COLA eff. 7/1/22	\$157,851
1.0% COLA eff. 7/1/22	\$78,914

Employees Earning \$80,000 or Less

3.0%, 2%, 1% COLA eff. 1/1/23 – 4% COLA	\$122,292,	\$81,518,	\$40,774	\$122,292,	\$81,517,	\$40,773
3.0%, 2%, 1% COLA eff. 1/1/23 – 3% COLA	\$121,114,	\$80,743,	\$40,370	\$121,114,	\$80,742,	\$40,369
3.0%, 2%, 1% COLA eff. 1/1/23 – 2% COLA	\$119,921,	\$79,955,	\$39,964	\$119,920,	\$79,955,	\$39,963
3.0%, 2%, 1% COLA eff. 1/1/23 – 1% COLA	\$118,743,	\$79,176,	\$39,570	\$118,743,	\$79,175,	\$39,569

COLA OPTIONS

Cost of Living Adjustments – TOTAL

Fiscal Year 2023

Fiscal Year 2024

All Employees

4.0% COLA eff. 7/1/22	\$2,895,493
3.0% COLA eff. 7/1/22	\$2,171,814
2.0% COLA eff. 7/1/22	\$1,447,790
1.0% COLA eff. 7/1/22	\$721,512

Employees Earning \$80,000 or Less

3.0%, 2%, 1% COLA eff. 1/1/23 – 4% COLA	\$930,078,	\$620,065,	\$309,969	\$930,078,	\$620,064,	\$309,969
3.0%, 2%, 1% COLA eff. 1/1/23 – 3% COLA	\$924,248,	\$616,218,	\$308,090	\$924,247,	\$616,218,	\$308,090
3.0%, 2%, 1% COLA eff. 1/1/23 – 2% COLA	\$929,388,	\$619,646,	\$309,817	\$929,387,	\$619,646,	\$309,816
3.0%, 2%, 1% COLA eff. 1/1/23 – 1% COLA	\$932,255,	\$621,482,	\$310,725	\$932,254,	\$621,481,	\$310,725

CY23 HEALTH COSTS

- **Premium Changes**

- Premium Increase of 5% Increase for County and employees
- Change in Income Tiers and County contribution rates:
 - Illustrative 1 – move from four income tiers to one with County contribution at 75% for all
 - Illustrative 2 – move from four income tiers to two with County contribution at
 - 75% for those earning \$70K or less and
 - 70% for those earning over \$75K)
 - Illustrative 3 – move from four income tiers to three County contribution at
 - 77% for those earning \$50K or less
 - 72% for those earning \$50,000.01 through \$70K and
 - 67% for those earning over \$70K)

CY23 HEALTH COSTS



Gallagher

Insurance | Risk Management | Consulting

Medical/Rx illustrative 1

Employee Contributions	Current Employee Contributions				Proposed Employee Contributions				Impact/Change			
	\$30,000 or Under 20%	\$30,000.01 - \$50,000 25%	\$50,000.01 - \$70,000 30%	Over \$70,000 35%	\$30,000 or Under 20%	\$30,000.01 - \$50,000 25%	\$50,000.01 - \$70,000 25%	Over \$70,000 25%	\$30,000 or Under 20%	\$30,000.01 - \$50,000 25%	\$50,000.01 - \$70,000 25%	Over \$70,000 25%
Presbyterian HMO												
Employee	\$39.66	\$74.57	\$89.49	\$104.40	\$78.30	\$78.30	\$78.30	\$78.30	\$18.64	\$3.73	(\$11.19)	(\$26.10)
Employee + Spouse	\$134.23	\$167.79	\$201.35	\$234.91	\$176.18	\$176.18	\$176.18	\$176.18	\$41.95	\$8.39	(\$25.17)	(\$58.73)
Employee + Child(ren)	\$107.38	\$134.23	\$161.07	\$187.92	\$140.94	\$140.94	\$140.94	\$140.94	\$33.56	\$6.71	(\$20.13)	(\$46.96)
Employee + Family	\$176.00	\$220.00	\$263.99	\$307.99	\$231.00	\$231.00	\$231.00	\$231.00	\$55.00	\$11.00	(\$32.99)	(\$76.99)
Presbyterian PRO												
Employee	\$67.36	\$84.21	\$101.05	\$117.89	\$91.07	\$91.07	\$91.07	\$91.07	\$23.71	\$4.86	(\$8.89)	(\$20.82)
Employee + Spouse	\$156.12	\$195.15	\$234.18	\$273.21	\$204.91	\$204.91	\$204.91	\$204.91	\$48.79	\$9.76	(\$29.27)	(\$68.30)
Employee + Child(ren)	\$124.89	\$156.12	\$187.34	\$218.56	\$163.92	\$163.92	\$163.92	\$163.92	\$39.03	\$7.80	(\$23.42)	(\$54.64)
Employee + Family	\$204.69	\$255.87	\$307.04	\$358.27	\$268.66	\$268.66	\$268.66	\$268.66	\$63.87	\$12.79	(\$38.39)	(\$89.35)
Total annual Employees \$	\$2,388,448				\$2,139,197				(\$248,277)			
County Contributions	Current County Contributions				Proposed County Contributions				Impact/Change			
	80%	75%	70%	65%	70%	75%	70%	70%	70%	70%	70%	70%
Presbyterian HMO												
Employee	\$238.63	\$223.72	\$208.80	\$193.89	\$234.90	\$234.90	\$234.90	\$234.90	(\$3.72)	\$11.18	\$26.10	\$41.01
Employee + Spouse	\$536.94	\$503.38	\$469.82	\$436.26	\$528.55	\$528.55	\$528.55	\$528.55	(\$8.39)	\$25.17	\$58.73	\$92.29
Employee + Child(ren)	\$429.53	\$402.68	\$375.84	\$348.99	\$422.82	\$422.82	\$422.82	\$422.82	(\$6.71)	\$20.14	\$46.96	\$73.83
Employee + Family	\$703.98	\$659.98	\$615.99	\$571.99	\$692.98	\$692.98	\$692.98	\$692.98	(\$11.00)	\$33.00	\$76.99	\$120.99
Presbyterian PRO												
Employee	\$279.56	\$262.71	\$245.87	\$229.03	\$273.20	\$273.20	\$273.20	\$273.20	(\$6.36)	\$10.49	\$27.33	\$44.17
Employee + Spouse	\$624.47	\$585.44	\$546.41	\$507.38	\$614.71	\$614.71	\$614.71	\$614.71	(\$9.76)	\$29.27	\$68.30	\$107.33
Employee + Child(ren)	\$499.57	\$468.34	\$437.12	\$405.90	\$491.76	\$491.76	\$491.76	\$491.76	(\$7.81)	\$23.42	\$54.64	\$85.86
Employee + Family	\$818.77	\$767.59	\$716.42	\$665.25	\$805.97	\$805.97	\$805.97	\$805.97	(\$12.80)	\$38.38	\$89.35	\$140.72
Total annual County \$	\$3,846,796				\$3,417,526				\$429,270			
Total annual Employees/County \$	\$6,235,244				\$5,556,723				\$678,521			
Impact to County vs. Current Strategy												
Current				Proposed				Impact/Change				
Twice monthly funding rates				HMO PRO				HMO PRO				
Employee				\$313.20				\$14.91				
Employee + Spouse				\$704.73				\$36.85				
Employee + Child(ren)				\$563.91				\$31.22				
Employee + Family				\$923.98				\$51.17				

-Assumes no changes to enrollment or any required changes in coverage.

-Funding by salary bracket uses April 2022 based enrollment data provided by SF County.

CY23 HEALTH COSTS



Medical/Rx illustrative 2

Insurance | Risk Management | Consulting

Employee Contributions	Current Employee Contributions				Proposed Employee Contributions				Impact/Change			
	\$30,000 or Under	\$30,000.01 - \$50,000.01	Over \$70,000	30%	\$30,000 or Under	\$30,000.01 - \$50,000.01	Over \$70,000	30%	\$30,000 or Under	\$30,000.01 - \$50,000.01	Over \$70,000	30%
Presbyterian HMO												
Employee	\$59.66	\$74.57	\$89.49	\$104.40	\$78.30	\$78.30	\$93.06	\$118.64	\$3.73	\$11.19	\$10.44	
Employee + Spouse	\$134.23	\$167.79	\$201.35	\$234.91	\$176.18	\$176.18	\$211.42	\$41.95	\$8.39	\$25.17	\$23.49	
Employee + Child(ren)	\$107.38	\$134.23	\$161.07	\$187.92	\$140.94	\$140.94	\$169.13	\$33.56	\$6.71	\$20.13	\$18.79	
Employee + Family	\$176.00	\$230.00	\$283.99	\$307.99	\$231.00	\$231.00	\$277.19	\$55.00	\$11.00	\$32.99	\$30.89	
Presbyterian PRO												
Employee	\$67.36	\$84.21	\$101.05	\$117.89	\$91.07	\$91.07	\$109.28	\$23.71	\$4.86	\$9.99	\$8.61	
Employee + Spouse	\$156.12	\$195.15	\$234.18	\$273.21	\$204.91	\$204.91	\$245.89	\$48.79	\$9.76	\$29.27	\$27.32	
Employee + Child(ren)	\$124.89	\$156.12	\$187.34	\$218.56	\$163.92	\$163.92	\$196.70	\$39.03	\$7.80	\$23.42	\$21.80	
Employee + Family	\$204.69	\$255.87	\$307.04	\$358.21	\$268.66	\$268.66	\$322.39	\$63.97	\$12.79	\$38.30	\$35.82	
Total annual Employees \$	\$2,300,468											
	(\$5,439)											
County Contributions	Current County Contributions				Proposed County Contributions				Impact/Change			
	80%	75%	70%	65%	75%	75%	75%	70%	75%	75%	70%	70%
Presbyterian HMO												
Employee	\$238.63	\$223.72	\$208.80	\$193.89	\$234.90	\$234.90	\$234.90	\$219.24	(\$3.73)	\$11.18	\$26.10	\$25.35
Employee + Spouse	\$556.94	\$503.38	\$469.82	\$436.26	\$528.55	\$528.55	\$483.31	(\$8.39)	\$25.17	\$58.73	\$57.05	
Employee + Child(ren)	\$429.53	\$402.68	\$375.84	\$348.99	\$422.82	\$422.82	\$384.63	(\$6.71)	\$20.14	\$46.98	\$45.64	
Employee + Family	\$703.98	\$659.98	\$615.99	\$571.99	\$692.98	\$692.98	\$646.79	(\$11.00)	\$33.00	\$76.99	\$74.80	
Presbyterian PRO												
Employee	\$279.56	\$262.71	\$245.87	\$229.03	\$273.20	\$273.20	\$254.99	(\$6.36)	\$10.49	\$27.33	\$25.96	
Employee + Spouse	\$624.47	\$585.44	\$546.41	\$507.38	\$614.71	\$614.71	\$573.73	(\$9.76)	\$29.27	\$66.30	\$64.35	
Employee + Child(ren)	\$499.57	\$468.34	\$437.12	\$405.90	\$491.76	\$491.76	\$458.98	(\$7.81)	\$23.42	\$54.64	\$53.08	
Employee + Family	\$818.77	\$767.59	\$716.42	\$665.25	\$805.97	\$805.97	\$752.24	(\$12.80)	\$38.38	\$89.55	\$86.99	
Total annual County \$	\$5,848,796											
Total annual Employees/County \$	\$4,199,764											
Impact to County vs. Current Strategy	\$24,273											

Assumes no changes to enrollment or any required changes in assets.

-Expenditure by salary transfer uses April 2022 based enrollment the provided by SF County

Insurance	Risk Management	Consulting
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[illegible]

Twice monthly funding rates

Employee

Employee + Spouse

Employee + Child(ren)

Employee + Family

-Assumes no changes in enrollment or any required changes in reserves.

--Enrollment by salary bracket uses April 2022 tiered enrollment file provided by SF County

FY 2023 NEW FTE & RECLASSIFICATIONS - ORIG



SANTA FE COUNTY

SANTA FE COUNTY

Santa Fe County - Five Year Capital Plan - FTE Requests Summary

ID	Department	Division	Position Title	Number of FTE(s)	Hourly Rate	FTE Status	Position Exempt HR Class & Comp Plan	Total Cost
1407	Community Development	Sustainability	Sustainability Specialist 1	1	23,000	Classified	No	
Community Development - 1								
3385	Community Services	CSD Admin	Contract Manager	1	30,000	Classified	No	\$ 100,516
3386	Community Services	Teen Court	Teen Court Manager	1	24,000	Term	Yes	
Community Services - 2								
3333	County Clerk	Bureau of Elections	Street File Manager	2	20,000	Classified	No	\$ 238,927
3334	County Clerk	County Clerk	Intern	1	15,000	Temp	Yes	
3329	County Clerk	County Clerk	Elections & Records Security Administrator/Programmer	2	25,000	Classified	No	
County Clerk - 3								
3400	Fire	Emergency Management Division	Communication, Alerts, and Warning Officer	4	0.0000	Classified	No	\$ 190,016
3403	Fire	BAS Training Division	BAS Quality Assurance Lieutenant	1	0.0000	Classified	No	
3396	Fire	Fire Admin	Reclassification of Captain of Recruitment and Retention	1	0.0000	Classified	Yes	
3395	Fire	Fire admin/Operations/Training	Reclassification of Training Captains x 3	3	0.0000	Classified	Yes	
3408	Fire	Fire admin/Operations/Training	Engineer of Training	1	0.0000	Classified	No	
Fire - 5								
3311	Growth Management	Administration	Deputy Growth Management Department Director	7	45,000	Classified	No	\$ 420,470
3384	Growth Management	Building and Development Services	Development Review Customer Service Assistant	1	21,180	Classified	No	
3389	Growth Management	Building and Development Services	Development Review Specialist	1	21,180	Classified	Yes	
3380	Growth Management	Building and Development Services	Development Review Specialist Senior	1	24,000	Classified	Yes	
3391	Growth Management	Building and Development Services	Code Enforcement Inspector Senior	1	23,000	Classified	Yes	
1223	Growth Management	Open Space	Open Space Interpretive Ranger	1	25,500	Classified	No	
3436	Growth Management	Planning	Senior Planner	1	28,000	Classified	No	
Growth Management - 7								
Total - 17				7				\$ 490,281
				21				\$ 1,440,210

FY 2023 NEW FTE & RECLASSIFICATIONS



SANTA FE COUNTY

Santa Fe County - Five Year Capital Plan - FTE Requests Summary

ID	Department	Division	Position Title	Number of FTEs	Hourly Rate	FTE Status	Position Detail HR Class & Comp Plan	Total Cost
TBD	County Manager	Information Technology	IT Generalist - Reclassification of Clerk Recorder position	1	23,000	Classified	No	\$ 23,268
County Manager - 1								
1407	Community Development	Sustainability	Sustainability Specialist-1	1	23,000	Classified	No	-
Community Development - 1								
3385	Community Services	ESD Admin	Contract Manager	1	30,000	Classified	No	-
3366	Community Services	Teen Court	Teen Court Manager	1	24,000	Term	Yes	-
Community Services - 2								
3333	County Clerk	Bureau of Elections	Street File Manager - Reclassification of Clerk Recorder position	1	20,000	Classified	No	-
3324	County Clerk	County Clerk	Intern	2	15,000	Temp	Yes	-
3329	County Clerk	County Clerk	Elections & Records Security Administrator/Programmer	1	25,000	Classified	No	-
County Clerk - 3								
3400	Fire	Emergency Management Division	Communication, Alerts, and Warning Officer	1	0,000	Classified	No	-
3403	Fire	BAS Training Division	BAS Quality Assurance Lieutenant	1	0,000	Classified	No	-
3396	Fire	Fire Admin	Reclassification of Captain of Recruitment and Retention	1	0,000	Classified	Yes	-
3395	Fire	Fire Admin/Operations/Training	Reclassification of Training Captains x 3	3	0,000	Classified	Yes	-
3408	Fire	Fire Admin/Operations/Training	Engineer of Training	1	40,673	Classified	No	-
TBD	Fire	Fire Admin	Deputy Fire Chief	1	40,673	Classified	No	-
Fire - 5								
3311	Grow th Management	Administration	Deputy Grow th Management Department Director	1	45,000	Classified	No	-
3284	Grow th Management	Building and Development Services	Development Review Customer Service Assistant	1	21,800	Classified	No	-
3389	Grow th Management	Building and Development Services	Development Review Specialist	1	21,800	Classified	Yes	-
3390	Grow th Management	Building and Development Services	Development Review Specialist Senior	1	24,000	Classified	Yes	-
3391	Grow th Management	Building and Development Services	Code Enforcement Inspector Senior	1	23,000	Classified	Yes	-
4223	Grow th Management	Open Space	Open Space Interpretive Ranger	1	25,500	Classified	No	-
3426	Grow th Management	Planning	Senior Planner	1	23,000	Classified	No	-
Grow th Management - 7								
Total - 17								\$ 518,594
								272,212

FY 2023 NEW FTE & RECLASSIFICATIONS

REQUESTS FOR CLASSIFIED OR RECLASSIFICATION:

New FTE:

PSD/Fire 3.0

GMD 3.0

Reclassifications:

CMO/IT 1.0*

Clerk's Office 1.0

PSD/Fire 3.0

TOTAL FTE **11.0**

SOURCES

General Fund:

EMS & 2nd 1/8 GRT:

TOTAL

\$ 322,008

196,586

\$ 518,594

*IT position is still being evaluated

DEPARTMENT FY23 FIXED ASSET REQUEST -REVISED



SANTA FE COUNTY

SANTA FE COUNTY
Santa Fe County -
Five Year Capital Plan -
Fixed Asset Requests

DEPARTMENT	TOTAL COST
Community Development	\$ 13,643
Corrections	237,800
County Assessor	442,192
County Clerk	138,000
County Manager	460,388
Fire	5,920,993
Growth Management	395,774
Housing	41,448
Public Works	2,590,247
RECC	888,000
Sheriff	3,119,681
Total - 17	<u>\$ 14,248,166</u>

- IT has provided recommendations on IT related requests.
- VURB has provided recommendations on vehicle and equipment requests.
- Estimated General Fund Salary Savings, including Frozen Position Savings \$8,082,885
- General Funding Capital Requests \$8,549,564
- Other Funding Capital Requests \$9,438,279

DEPARTMENT FY23 FIXED ASSET REQUEST



SANTA FE COUNTY
Santa Fe County -
Five Year Capital Plan -
Fixed Asset Requests

FUNDING SOURCE	TOTAL COST
General Fund	\$ 7,188,412
Clerks Fees	53,000
Federal Grants	41,448
Gross Receipts Tax	1,539,399
Property Tax Administration Fees	303,088
State Grants	4,393,594
Utilities Charges for Services	729,225
Total - 17	<u>\$ 14,248,166</u>



SANTA FE COUNTY
Santa Fe County -
Five Year Capital Plan -
Fixed Asset Requests

CATEGORY	COUNT	TOTAL COST
Equipment & Furniture	111	\$ 4,085,327
IT Related	37	1,904,832
Vehicle	26	7,843,364
Other	6	414,643
Total - 17		<u>\$ 14,248,166</u>

KNOWN FUTURE BUDGET IMPAIRS

- **A number of legislations passed by the State of New Mexico will impact the County and the budget for FY 2023 and beyond.**
- Laws 2020, Chapter 11, enacted four .5% contribution rate increases, beginning in Fiscal Year 2023 and ending in Fiscal Year 2026, for a total cumulative increase of 2% for employers and employees.
- Laws 2022, Chapter 5, changed prevailing wage rate for public works projects.
- Laws 2022, Chapter 6, procurement preference, specifically for Native American Resident Businesses and Native American Resident Veteran Business.
- Laws 2022, Chapter 47, GRT changes to Hold Harmless, GRT tax deductions for certain services, and products.

AMERICAN RESCUE PLAN ACT - APRA

- **The American Rescue Plan Act of 2021 was signed into law on March 11, 2021**
- **Santa Fe County received a direct allocation of \$29,205,279 to be paid in two tranches:**
 - First payment of \$14,602,639.50 (50% of the allocation) was received on June 1, 2021
 - The second payment (the remaining 50%) of \$14,602,639.50 will be received no earlier than 12 months from the first payment (most likely in the beginning of FY2023)
 - Funds may be used for revenue replacement and COVID-19 related programs and expenditures through Dec 31, 2024 and for infrastructure through Dec 31, 2026
- **The Board approved bucket allocations on June 29, 2021**
- **The Board approved the following recommended projects within each bucket on September 28, 2021.**

ALLOCATIONS FROM BCC ON JUNE 29, 2021

- \$12.0 million - Revenue Replacement: used to cover new FTE's in PS, PW, CDD, and COLA and compensation packages
- \$1.2 million - Public Awareness & Public Health Related expenses
- \$1.5 million - Economic Development
- \$8.0 million - Infrastructure
- \$2.0 million - Affordable Housing and Shelter Assistance
- \$3.0 million - Connect programs
- \$1.5 million - Behavioral Health and Mobile Crisis
- \$29.2 million - Total allocation

ECONOMIC DEVELOPMENT - \$1.5 MILLION

- **Programs for FY 2022**

- \$250,000 for job training programs
- \$300,000 for tourism recovery programs
- \$250,000 for technical assistance to support business recovery
- \$100,000 for business licensing software for online permitting

- **\$600,000 – uncommitted funds until FY 2023**

- **Expenditures are over the two years**

INFRASTRUCTURE WATER AND WASTEWATER PROJECTS – \$8.0 MILLION

Project	Required Funding	Heinrich	Lujan
Canoncito Water System (rain for rent thru completion, meters, past rain for rent)	\$ 515,200	\$ -	\$ -
Connect existing TL2N line	\$ 476,000	\$ -	\$ -
Bulk water station at Turquoise Trail School	\$ 850,000	\$ -	\$ -
Hondo Bulk Water Station	\$ 504,000	\$ -	\$ -
Rancho Viejo Tank Improvements	\$ 168,000	\$ -	\$ -
Romero Park Waterline Reroute (prevents wheeling fee)	\$ 600,000	\$ -	\$ -
Eldorado-Canoncito Waterline	\$ -	\$ 1,107,000	\$ -
Chupadero Water System Improvements (well, treatment and connection to Vista Redonda system)	\$ 200,000	\$ -	\$ -
Pojoaque Fire Station 1 Septic Connection	\$ 100,800	\$ -	\$ -
Eldorado Station 2 Water Line	\$ 224,000	\$ -	\$ -
Abajo LS Redirect and collocated reuse line (\$3.2M project estimate and \$2.35M bond funding)	\$ 1,002,000	\$ -	\$ -
Agua Fria Wastewater Improvements	\$ 1,120,000	\$ 1,000,000	\$ 1,000,000
SJC Return Flow Pipeline	\$ 2,240,000	\$ -	\$ -
	\$ 8,000,000	\$ 2,107,000	\$ 1,000,000

AFFORDABLE HOUSING AND SHELTER ASSISTANCE - \$2.0 MILLION

- Acquisition of the Lamp Lighter Motel for homeless shelter/transitional housing in coordination with the City
- Tax Credit Affordable Housing projects – 2 possible developments that need some gap funding
- Capitalize low income housing rehabilitation program
- Do not have specific dollar amounts recommended at this time

CONNECT PROGRAMS - \$3.0 MILLION

CONTRACTOR	PURPOSE	FUNDING YEAR ONE	FUNDING YEAR TWO	TOTAL	
Up Together R	Hub Assistance Requests: All SDOH	\$1,000,000	0	\$1,000,000	\$100,000 for CSD navigators for flex fund use
Food Depot	Rural Food Distribution	\$200,000	\$100,000	\$300,000	Continued food distribution
Interfaith Shelter	Rent and Utility Assistance	\$200,000	\$100,000	\$300,000	Includes housing repair and safety modifications
St. Elizabeth Shelter	Rent and Utility Assistance	\$200,000	\$100,000	\$300,000	Includes housing repair and safety modifications
Las Cumbres	Rent and Utility Assistance	\$150,000	\$125,000	\$275,000	Includes housing repair and safety modifications
Growing Up NM	Rent and Utility Assistance	\$100,000	\$50,000	\$150,000	Includes housing repair and safety modifications
Communities in Schools	Rent and Utility Assistance	\$200,000	\$125,000	\$325,000	Includes housing repair and safety modifications
YouthWorks	Rent and Utility Assistance, Food	\$200,000	\$150,000	\$350,000	Includes housing repair and safety modifications

BEHAVIORAL HEALTH AND CRISIS TRIAGE - \$1.5 MILLION

FUNDING CATEGORY	YEAR ONE	YEAR TWO (DRAFT)	TOTAL AMOUNT
BEHAVIORAL HEALTH (Mobile Crisis and Edgewood Crisis Center)	\$400,000	\$400,000	\$800,000
YOUTH SERVICES	\$350,000	\$350,000	\$700,000
TOTAL	\$750,000	\$750,000	\$1,500,000

NEXT STEPS

- Continued discussion with Commission budget priorities & direction.
- Develop an interim FY 2023 budget.
- Approval of interim budget at a May 2022 Budget Study Session/
- Capital Project Budget Study Session, TBD.