PROFESSIONAL SERVICE AGREEMENT BETWEEN SANTA FE COUNTY AND PECOS MEDICAL CENTER, INC.

THIS AGREEMENT is made and entered into this day of 2018, by and between SANTA FE COUNTY, hereinafter referred to as the "County" and PECOS MEDICAL CENTER, INC., whose principal address is 199 Highway 50, Pecos, New Mexico 87552 hereinafter referred to as the "Contractor".

WHEREAS, the Santa Fe County's Community Services Department is implementing of the Accountable Health Community; and

WHEREAS, in accordance with NMSA 1978 13-112 and 13-1-117, competitive sealed proposals were solicited by Request for Proposal (RFP) No. 2018-0047-C-CSD/MM for the implementation of the Accountable Health Community; and

WHEREAS, based upon the evaluation criteria established within the RFP for the purpose of selecting the most qualified offeror, the County has determined the contractor to be responsive and qualified to perform the work as stated within; and

WHEREAS, the County requires the services of the Contractor and the Contractor is willing to provide these services and both parties wish to enter into this Agreement.

NOW, THEREFORE, it is agreed between the parties:

1. SCOPE OF WORK

The Contractor shall:

- A. Screen for demographics and social needs of patients using categories and screening tool defined in Appendix A attached hereto.
- B. Provide primary care services (medical, Medical Assistance Treatment (MAT), and dental) for 65 HCAP-eligible patients who are uninsured or underinsured.
- C. Provide navigation services to resolve social needs that impact health outcomes, serving 40 Health Care Assistance Program-eligible patients annually.
- D. Provide a 1 FTE navigator who is experienced and qualified and engages in continued educational opportunities on an annual basis to increase professional qualifications.
- E. Assure navigator participation in facilitated trainings offered by the Community Services Department.
- F. Assess clients' social determinants of health, including safe and secure housing, nutritional food, reliable utilities and transportation, and access to health insurance and

also collect client demographic data, Emergency Room (ER) and jail use data, and data on those Santa Fe County Health Action Plan indicators and/or Uniform Data System (UDS) indicators relevant for the population served, i.e. low birth weight, depression screening, suicide, alcohol, drug abuse, body mass index (BMI), and access to healthy food.

- G. Deliver navigation services tailored to the individual's priorities that are culturally relevant and based on a team approach of service delivery that documents cross-agency collaboration.
- H. Develop a primary navigation plan with the individual that sets appropriate goals, such as: addressing safe and secure housing, food, utilities and transportation; health system enrollment, access and navigation; education and literacy; prevention care and treatment; chronic disease management; and effective social and community referrals.
- I. Identify community and social resources tailored to the individual's needs and develop and facilitate a network/team to address priorities of the navigation plan, develop sustainable relationships with community resources, and provide and document a "warm hand-off." Referrals will be considered complete if a sustained relationship has been verified by the individual and service provider and documented by the navigator.
- J. Using an IT system agreed-upon by the County and Contractor, provide the Community Services Department with quarterly data on social determinants of health, demographics, and ER and jail utilization of clients served.
- K. Using an IT system agreed-upon by the County and Contractor, participate in data sharing with other community and social organizations on activities related to navigation plans with consent of the clients served and participate in negotiating agreements with community partners. Share aggregate and non-medical client data with other Countyfunded partners and the Community Services Department.
- L. Using a web-based resource site to be determined by the County, post the organization's community education, outreach and training events on a community calendar, and register and update organization information as needed.
- M. Assure that all navigators receive training on the Health Insurance Portability and Accountability Act (HIPAA) standards and adhere to all HIPAA policies.
- N. Participate in Accountable Health Community activities, including attending director-level stakeholder meetings (as well as membership on the Accountable Health Community Advisory Committee, if asked); navigator and client participation in work groups as needed to support collaboration and provider alignment; and participation in public awareness, outreach and communication regarding activities of the Accountable Health Community.

- O. Develop and implement a flexible fund protocol to serve as a payer of last resort for one-time expenses related to social determinants of health.
- P. Survey individuals served annually to assess their continued engagement with needed resources and satisfaction with navigation services.
- Q. Ensure clients served meet the eligibility for the Santa Fe County Health Care Assistance Program as defined by Santa Fe County Resolution No. 2014-47.

2. DELIVERABLES

- A. In consideration of its obligations under this Agreement the Contractor shall provide the following:
 - 1. A quarterly report by the 15th of the month following each quarter detailing: screening results for social determinants of health, benchmarks achieved in navigation plan, number of individuals served in different categories of service, and amount of flexible funds expended in different categories.
 - 2. Contractor will provide navigation services to a minimum of 65 individuals for primary care (medical, MAT, and dental) and 40 individuals for navigation (medical, MAT, and dental).
 - 3. Annual report including a year-end summary and data described in 1.F above.
 - 4. Proof that medical records are kept secure and confidential and adhere to all HIPAA policies and requirements, as well as the requirements of 42 CFR Part 2 covering confidentiality and consent for substance abuse assessment and treatment records.
 - 5. Cooperation with an annual audit to ensure that patients served are HCAP eligible and have been served according to the terms of this Agreement and to reconcile average number of patients served in different categories of primary care and navigation, to determine accuracy of bundled rate for future contract periods.
 - 6. Engagement in Accountable Health Care related activities such as quarterly navigation trainings, and advisory committee participation, and Advisory Council working groups.

3. ADDITIONAL SERVICES

- A. The parties agree that all tasks set forth in Section 1 (Scope of Work) of this Agreement shall be completed in full, to the satisfaction of the County, in accordance with professional standards and for the amount set forth in Section 4 (Compensation, Invoicing and Set-Off), of this Agreement, and for no other cost, amount, fee or expense.
- B. The County may from time to time request changes in the scope of work to be performed hereunder. Such changes, including any increase or decrease in the amount of the

Contractor's compensation, which are mutually agreed upon by and between the County and the Contractor, shall be incorporated in written amendments to this Agreement.

4. COMPENSATION, INVOICING AND SET-OFF

- A. In consideration of its obligations under this Agreement the Contractor shall be compensated as follows:
 - 1) County shall pay to the Contractor for services performed to the satisfaction of County as follows:
 - A bundled rate of \$690.48 per person per year, targeting 65 HCAP eligible patients to be served with primary care (medical, MAT and dental) and 40 patients to be served with navigation.
 - Contractor will submit quarterly data and invoice using the following formula:
 - HCAP Eligible People Served X \$690.48
 - Plus flexible fund amount spent, numbers served, and categories used
 - Contractor will submit tracking of type of service and people served for the purposes of reconciliation and recalculation using the following:

Type of Care	Rate	Average visits/year	People Served this quarter	Target People to be served annually	Actual average visits per year
Medical	\$ 150.00	3		25	
Dental	\$ 200.00	1		25	
MAT	\$ 150.00	9		15	
Navigation Services	\$ 75.00	12		40	

- 2) In addition to \$72,500 maximum payable for direct services, Contractor may invoice up to \$4,000.00 for reimbursement of Contractor for providing resources to mitigate risks, and otherwise non-reimbursable social services for medically indigent Santa Fe County residents without which their social determinants of health would not be met, or services provided would not be effective; in all cases, no funds shall be issued directly to Contractor's clients and County funds paid pursuant to this Agreement may only be utilized by the Contractor after all other resources of revenue have been sought and exhausted.
- 3) The total amount payable to the Contractor under this Agreement shall not exceed \$76,500 inclusive of New Mexico gross receipts tax.

- B. The Contractor shall submit a written request for payment to the County when payment is due under this Agreement. Upon the County's receipt of the written request, the County shall issue a written certification of complete or partial acceptance or rejection of the contractual items or services for which payment is sought.
 - The County's representative for certification of acceptance or rejection of contractual items and services shall be Kyra Ochoa, Health Care Assistance Program Manager, Community Services Department or such other individual as may be designated in the absence of the office representative.
 - 2) The Contractor acknowledges and agrees that the County may not make any payment hereunder unless and until it has issued a written certification accepting the contractual services or deliverables.
 - 3) Within 30 days of the issuance of a written certification accepting the services or deliverables, the County shall tender payment for the accepted items or services. In the event the County fails to tender payment within 30 days of the written certification accepting the items or services, the County shall pay late payment charges of one and one-half percent (1.5%) per month, until the amount due is paid in full.
- C. In the event the Contractor breaches this Agreement, the County may, without penalty, withhold any payments due the Contractor for the purpose of set-off until such time as the County determines the exact amount of damages it suffered as a result of the breach.
- D. Payment under this Agreement shall not foreclose the right of the County to recover excessive or illegal payment.

5. EFFECTIVE DATE AND TERM

This Agreement shall, upon due execution by all parties, become effective as of the date first written above and shall terminate one year later, unless earlier terminated pursuant to Section 6 (termination) or Section 7 (Appropriations and Authorizations). The County has the option to extend the contract at the same price, terms and conditions for a period of three additional years in one year increments. The County may exercise this option by submitting a written notice to Contractor that the Agreement will be extended an additional year. The notice must be submitted to Contractor at least 60 days prior to expiration of the term of this Agreement.

6. TERMINATION

A. <u>Termination of Agreement for Cause</u>. Either party may terminate the Agreement based upon any material breach of this Agreement by the other party. The non-breaching party shall give the breaching party written notice of termination specifying the grounds for the termination. The termination shall be effective 30 days from the breaching party's receipt of the notice of termination, during which time the breaching party shall have the right to cure the breach. If, however, the breach cannot with due diligence be cured within 30 days, the breaching party shall have a reasonable time to cure the breach, provided that, within 30 days of its receipt of the written notice of termination, the breaching party began to cure the breach and advised the non-breaching party in writing that it intended to cure.

B. <u>Termination for Convenience of the County</u>. The County may, in its discretion, terminate this Agreement at any time for any reason by giving the Contractor written notice of termination. The notice shall specify the effective date of termination, which shall not be less than 15 days from the Contractor's receipt of the notice. The County shall pay the Contractor for acceptable work, determined in accordance with the specifications and standards set forth in this Agreement, performed before the effective date of termination but shall not be liable for any work performed after the effective date of termination.

7. APPROPRIATIONS AND AUTHORIZATIONS

This Agreement is contingent upon sufficient appropriations and authorizations being made for performance of this Agreement by the Board of County Commissioners of the County and/or, if state funds are involved, the Legislature of the State of New Mexico. If sufficient appropriations and authorizations are not made in this or future fiscal years, this Agreement shall terminate upon written notice by the County to the Contractor. Such termination shall be without penalty to the County, and the County shall have no duty to reimburse the Contractor for expenditures made in the performance of this Agreement. The County is expressly not committed to expenditure of any funds until such time as they are programmed, budgeted, encumbered and approved for expenditure by the County. The County's decision as to whether sufficient appropriations and authorizations have been made for the fulfillment of this Agreement shall be final and not subject to challenge by the Contractor in any way or forum, including a lawsuit.

8. INDEPENDENT CONTRACTOR

The Contractor and its agents and employees are independent contractors and are not employees or agents of the County. Accordingly, the Contractor and its agents and employees shall not accrue leave, participate in retirement plans, insurance plans, or liability bonding, use County vehicles, or participate in any other benefits afforded to employees of the County. Except as may be expressly authorized elsewhere in this Agreement, the Contractor has no authority to bind, represent, or otherwise act on behalf of the County and agrees not to purport to do so.

9. ASSIGNMENT

The Contractor shall not assign or transfer any interest in this Agreement or assign any claims for money due or to become due under this Agreement without the advance written approval of the County. Any attempted assignment or transfer without the County's advance written approval shall be null and void and without any legal effect.

10. SUBCONTRACTING

The Contractor shall not subcontract or delegate any portion of the services to be performed under this Agreement without the advance written approval of the County. Any attempted subcontracting or delegating without the County's advance written approval shall be null and void and without any legal effect.

11. PERSONNEL

A. All work performed under this Agreement shall be performed by the Contractor or

under its supervision.

B. The Contractor represents that it has, or will secure at its own expense, all personnel required to discharge its obligations under this Agreement. Such personnel (i) shall not be employees of or have any contractual relationships with the County and (ii) shall be fully qualified and licensed or otherwise authorized or permitted under federal, state, and local law to perform such work.

12. RELEASE

Upon its receipt of all payments due under this Agreement, the Contractor releases the County, its elected officials, officers, agents and employees from all liabilities, claims, and obligations whatsoever arising from or under or relating to this Agreement.

13. CONFIDENTIALITY

Any confidential information provided to or developed by the Contractor in the performance of this Agreement shall be kept confidential and shall not be made available to any individual or organization by the Contractor without the prior written approval of the County.

14. PUBLICATION, REPRODUCTION, AND USE OF MATERIAL; COPYRIGHT

- A. The County has the unrestricted right to publish, disclose, distribute and otherwise use, in whole or in part, any reports, data, or other material prepared under or pursuant to this Agreement.
- B. The Contractor acknowledges and agrees that any material produced in whole or in part under or pursuant to this Agreement is a work made for hire. Accordingly, to the extent that any such material is copyrightable in the United States or in any other country, the County shall own any such copyright.

15. CONFLICT OF INTEREST

The Contractor represents that it has no and shall not acquire any interest, direct or indirect, that would conflict in any manner or degree with the performance of its obligations under this Agreement.

16. NO ORAL MODIFICATIONS; WRITTEN AMENDMENTS REQUIRED

This Agreement may not be modified, altered, changed, or amended orally but, rather, only by an instrument in writing executed by the parties hereto. The Contractor specifically acknowledges and agrees that the County shall not be responsible for any changes to Section 1 (Scope of Work), of this Agreement unless such changes are set forth in a duly executed written amendment to this Agreement.

17. ENTIRE AGREEMENT; INTEGRATION

This Agreement incorporates all the agreements, covenants, and understandings between the

parties hereto concerning the subject matter hereof, and all such agreements, covenants and understandings have been merged into this written Agreement. No prior or contemporaneous agreement, covenant or understandings, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement.

18. NOTICE OF PENALTIES

The Procurement Code, NMSA 1978, Sections 13-1-28 through 13-1-199, imposes civil and criminal penalties for its violation. In addition, New Mexico criminal statutes impose felony penalties for bribes, gratuities, and kickbacks.

19. EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE

- A. The Contractor agrees to abide by all federal, state, and local laws, ordinances, and rules and regulations pertaining to equal employment opportunity and unlawful discrimination. Without in any way limiting the foregoing general obligation, the Contractor specifically agrees not to discriminate against any person with regard to employment with the Contractor or participation in any program or activity offered pursuant to this Agreement on the grounds of race, age, religion, color, national origin, ancestry, sex, physical or mental handicap, serious medical condition, spousal affiliation, sexual orientation, or gender identity.
- B. The Contractor acknowledges and agrees that failure to comply with this Section shall constitute a material breach of this Agreement.

20. COMPLIANCE WITH APPLICABLE LAW; CHOICE OF LAW

- A. In performing its obligations hereunder, the Contractor shall comply with all applicable laws, ordinances, and regulations.
- B. Contractor shall comply with the requirements of Santa Fe County Ordinance 2014-1 (Establishing a Living Wage).
- C. This Agreement shall be construed in accordance with the substantive laws of the State of New Mexico, without regard to its choice of law rules. Contractor and the County agree that the exclusive forum for any litigation between them arising out of or related to this Agreement shall be state district courts of New Mexico, located in Santa Fe County.

21. RECORDS AND INSPECTIONS

A. To the extent its books and records relate to (i) its performance of this Agreement or any subcontract entered into pursuant to it or (ii) cost or pricing data (if any) set forth in this Agreement or that was required to be submitted to the County as part of the procurement process, the Contractor agrees to (i) maintain such books and records during the term of this Agreement and for a period of six years from the date of final payment under this Agreement; (ii) allow the County or its designee to audit such books and records at reasonable times and upon reasonable notice; and (iii) to keep such books and records in accordance with generally accepted accounting principles (GAAP).

B. To the extent its books and records relate to (i) its performance of this Agreement or any subcontract entered into pursuant to it or (ii) cost or pricing data (if any) set forth in this Agreement or that was required to be submitted to County as part of the procurement process, the Contractor also agrees to require any subcontractor it may hire to perform its obligations under this Agreement to (i) maintain such books and records during the term of this Agreement and for a period of six years from the date of final payment under the subcontract; (ii) to allow the County or its designee to audit such books and records at reasonable times and upon reasonable notice; and (iii) to keep such books and records in accordance with GAAP.

22. INDEMNIFICATION

- A. The Contractor shall defend, indemnify, and hold harmless the County and its elected officials, agents, and employees from any losses, liabilities, damages, demands, suits, causes of action, judgments, costs or expenses (including but not limited to court costs and attorneys' fees) resulting from or directly or indirectly arising out of the Contractor's performance or non-performance of its obligations under this Agreement, including but not limited to the Contractor's breach of any representation or warranty made herein.
- B. The Contractor agrees that the County shall have the right to control and participate in the defense of any such demand, suit, or cause of action concerning matters that relate to the County and that such suit will not be settled without the County's consent, such consent not to be unreasonably withheld. If a conflict exists between the interests of the County and the Contractor in such demand, suit, or cause of action, the County may retain its own counsel to represent the County's interest.
- C. The Contractor's obligations under this section shall not be limited by the provisions of any insurance policy the Contractor is required to maintain under this Agreement.

23. SEVERABILITY

If any term or condition of this Agreement shall be held invalid or non-enforceable by any court of competent jurisdiction, the remainder of this Agreement shall not be affected and shall be valid and enforceable to the fullest extent of the law.

24. NOTICES

Any notice required to be given to either party by this Agreement shall be in writing and shall be delivered in person, by courier service or by U.S. mail, either first class or certified, return receipt requested, postage prepaid, as follows:

To the County: Santa Fe County

Office of the County Manager

102 Grant Avenue

Santa Fe, New Mexico 87501

Santa Fe County Community Services Department Attn: Kyra Ochoa, Health Care Assistance Manager 102 Grant Avenue PO Box 276 Santa Fe, NM 87504-0276

To the Contractor: Pecos Medical Center, Inc.

Attention: Kevin Norris

199 Highway 50

Pecos, New Mexico 87552

25. CONTRACTOR'S REPRESENTATIONS AND WARRANTIES

The Contractor hereby represents and warrants that:

- A. This Agreement has been duly authorized by the Contractor, the person executing this Agreement has authority to do so, and, once executed by the Contractor, this Agreement shall constitute a binding obligation of the Contractor.
- B. This Agreement and Contractor's obligations hereunder do not conflict with Contractor's corporate agreement or any statement filed with the New Mexico Secretary of State on Contractor's behalf.
- C. Contractor is legally registered and is properly licensed by the New Mexico State to do the work anticipated by this Agreement and shall maintain such registration and licensure in good standing throughout the duration of the Agreement.

The parties hereto agree that a facsimile signature has the same force and effect as an original for all purposes.

26. NO THIRD-PARTY BENEFICIARIES

This Agreement was not intended to and does not create any rights in any persons not a party hereto.

27. INSURANCE

- A. <u>General Conditions</u>. The Contractor shall submit evidence of insurance as is required herein. Policies of insurance shall be written by companies authorized to write such insurance in New Mexico.
- B. <u>General Liability Insurance, Including Automobile.</u> The Contractor shall procure and maintain during the life of this Agreement a comprehensive general liability and automobile insurance policy with liability limits in amounts not less than \$1,000,000.00 combined single limits of liability for bodily injury, including death, and property damage for any one occurrence. Said policies of insurance shall include coverage for all operations performed for the County by the Contractor; coverage for the use of all owned, non-owned, hired automobiles, vehicles and other equipment, both on and off work; and contractual liability coverage under which this Agreement is an insured contract. The County of Santa Fe shall be a named additional insured on the policy.
- C. <u>Workers' Compensation Insurance.</u> The Contractor shall comply with the provisions of the Workers' Compensation Act.

- Professional Liability Insurance. The Contractor shall procure and maintain D. during the life of this Agreement a Professional Liability Insurance.
- Increased Limits. If, during the life of this Agreement, the Legislature of the E. State of New Mexico increases the maximum limits of liability under the Tort Claims Act (NMSA 1978, Sections 41-4-1 through 41-4-29, as amended), the Contractor shall increase the maximum limits of any insurance required herein.

28. PERMITS, FEES, AND LICENSES

Contractor shall procure all permits and licenses, pay all charges, fees, and royalties, and give all notices necessary and incidental to the due and lawful performance of its obligations hereunder.

29. **NEW MEXICO TORT CLAIMS ACT**

No provision of this Agreement modifies or waives any sovereign immunity or limitation of liability enjoyed by County or its "public employees" at common law or under the New Mexico Tort Claims Act, NMSA 1978, Section 41-4-1, et seq.

CAMPAIGN CONTRIBUTION DISCLOSURE FORM 30.

The Contractor agrees to compute and submit simultaneous with execution of this Agreement a Campaign Contribution Disclosure Form approved by the County.

31. SURVIVAL

The provisions of following paragraphs shall survive termination of this Contract; INDEMNIFICATION; RECORDS AND INSPECTION; RELEASE, CONFIDENTIALITY, PUBLICATION, REPRODUCTION, AND USE OF MATERIAL; COPYRIGHT: COMPLIANCE WITH APPLICABLE LAW; CHOICE OF LAW; NO THIRD-PARTY BENEFICIARIES; SURVIVAL.

IN WITNESS WHEREOF, the parties have duly executed this Agreement as of the date first written above.

SANTA FE COUNTY:

Katherine Miller

Santa Fe County Manager

Approved as to form:

R. Bruce Frederick

Santa Fe County Attorney

Stephanie Schardin Clarke Santa Fe County Finance Director	1/4/18 Date
CONTRACTOR: (Signature) Kevin Norris (Print Name)	01/08/18 Date

APPENDIX A

	Dei	mog	rap	hi	ics:
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- Gender
- Annual Income
- Number in Family
- Education level
- Primary language
- Behavioral Health Needs (Y, N)
- Screening, Brief Intervention and Referral to Treatment (SBIRT) Screen (Y, N)
- Health Insurance Type
- Number of ER Visits
- Number of times incarcerated in one year

□ None of the above

AHC SCREENING TOOL Housing Instability

1. What is	you	r ho	using situation today?	
	1.	0	I do not have housing (I am staying with others, in a hotel, in a shelter, living outside on the street, on a beach, in a car, abandoned building, bus or train station, or in a park)	
2.			I have housing today, but I am worried about losing housing in the future.	
3.		D	I have housing	
2. Think about the place you live. Do you have problems with any of the following? (check all that apply)				
			Bug infestation	
			Mold	
			Lead paint or pipes	
			Inadequate heat	
		0	Oven or stove not working	
			No or not working smoke detectors	
			Water leaks	

Food Insecurity

3. Within the past 12 months, you worried that your food would run out before you got money to buy more.

	Often true
	Sometimes true
	Never true
4. Within the pa	ast 12 months, the food you bought just didn't last and you didn't have money to get
	□ Often true
	□ Sometimes true
	□ Never true
Transportation	Needs
5. In the past 1 work or from g	2 months, has lack of transportation kept you from medical appointments, meetings, etting things needed for daily living? (Check all that apply)
	☐ Yes, it has kept me from medical appointments or getting medications
	Yes, it has kept me from non-medical meetings, appointments, work, or getting things that I need
	□ No
Utility Needs	
6. In the past 1 your home?	2 months has the electric, gas, oil, or water company threatened to shut off services in
	□ Yes
	□ No
	Already shut off
Interpersonal	Safety
7. How often o	does anyone, including family, physically hurt you?
	Never (1)
	□ Rarely (2)
	□ Sometimes (3)
	□ Fairly often (4)
	□ Frequently (5)

8. How often does anyone, including family, insult or talk down to you?					
4.	D Never (1)				
5.	Rarely (2)				
6.	□ Sometimes (3)				
7.	□ Fairly often (4)				
8. 9.	Frequently (5)				
 How often does anyone, including family, threaten you with harm? 					
{	□ Never (1)				
(🗆 Rarely (2)				
į.	□ Sometimes (3)				
Ţ	⇒ Fairly often (4)				
ſ	□ Frequently (5)				
10. How often does anyone, including family, scream or curse at you?					
C	□ Never (1)				
C	□ Rarely (2)				
C	Sometimes (3)				
ε	□ Fairly often (4)				
	□ Frequently (5)				

A value greater than 10 when the numerical values for answers to questions 7-10 are summed indicates a positive screen for interpersonal safety.

If a positive screen for any of the above questions, ask the individual if they would like navigation assistance for the unmet need (s). If yes, assign an ID and, refer to Primary Navigator and develop a Navigation Plan.